

EXECUTIVE MEETING called to order, Mayor Vaccaro in the chair, at the Municipal Building on Thursday October 12, 2023 7:03 P.M.

Mayor Vaccaro asked for a Moment of Silence for the passing of Charles Pallas, spoke about Mr. Pallas' over 50 years on the Board of Education, and other positions held in the Borough.

C/Campbell spoke about working with Mr. Pallas on the Board of Education.

Mayor called for Pledge of Allegiance to the Flag.

ROLL CALL: Bauer, Cirillo, Campbell, Martinez, Surak, Wende-present
Administrator- T. Ciannanea-present
Attorney- F. Migliorino-present
Engineer- not present

Borough Clerk stated that notice of the meeting was announced in accordance with the Open Public Meeting Act.

Motion by C/Bauer and second by C/Cirillo to approve Minutes of Executive Meeting of September 14, 2023.

ROLL CALL: Bauer, Cirillo, Campbell, Martinez, Surak, Wende.

All ayes. So ordered.

COMMUNICATIONS:

Bergen County Board of Commissioners- recognition of Knock Out Opioid Abuse Day.
recognition of Italian- American Heritage Month, recognition of National Bullying Prevention Month, recognition of Adopt a Shelter Dog Month, and recognition of Blindness Awareness Month

Bergen County Board of Commissioners- notice of introduction of an ordinance to establish the Speed Limit Along Piermont Ave in Borough of River Vale.

Bergen County Board of Commissioners- notice of introduction of an Ordinance to Vacate a portion of Midland Ave Right-Of-Way in the township of Saddle Brook and transfer control and jurisdiction to the adjacent property owner Saddle Brook SG LLC.

Bergen County Board of Commissioners- notice of introduction of an ordinance amending the Administrative Code to revise Article 8.7.0 (Dept. of Public Works) to move the Division of Shared Services to the Department of Administration and Finance.

REPORTS: None

FORMAL ACTION:

Motion by C/Wende and second by C/Martinez to approve following Resolutions:

RESOLUTION #23-196

WHEREAS, it is necessary to repair the Bathroom Floor and the Main Floor at the Firehouse and the Borough has solicited two quotes, based upon their review the lowest responsible quoter is Carpet World Flooring Center in the amount of \$3,050.00; and

NOW THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Moonachie that the contract with Carpet World Flooring Center to repair the Bathroom floor and Main Floor at the Firehouse in the amount of \$3,050.00 be and is hereby approved.

RESOLUTION#23-197

BE IT RESOLVED, by the Mayor and Council of the Borough of Moonachie that the current Contract with Joseph Smentkowski, Inc. for Solid Waste Collection Service be and is hereby extended for Sixty (60) days.

RESOLUTION#23-198

BE IT RESOLVED, by the Mayor and Council of the Borough of Moonachie that a contract through the Bergen County Cooperative Bid#21-24, with Ben Shaffer Recreation for the Joseph Street Basketball Courts Resurfacing in the amount of \$75,625.00 be and is hereby authorized.

BE IT FURTHER RESOLVED, by the Mayor and Council of the Borough of Moonachie that the payment to Ben Shaffer Recreation in the amount of \$75,625.00 be and is hereby approved.

Mayor Vaccaro mentioned that the tennis/pickleball court was resurfaced and the milling and resurfacing of the basketball court will be starting soon.

RESOLUTION#23-199

BE IT RESOLVED, by the Mayor and Council that the Borough Clerk is hereby authorized to advertise for bids for Solid Waste Collection.

BE IT FURTHER RESOLVED, by the Mayor and Council of the Borough of Moonachie that the Borough Clerk is hereby authorized to receive bids for Solid Waste Collection.

ROLL CALL: Bauer, Cirillo, Campbell, Martinez, Surak, Wende.
All ayes. So ordered.

NEW BUSINESS:
The following will be acted upon at the Regular Meeting of October 26, 2023.

1. Authorize Mayor to sign an Agreement with Verizon to use their Poles for placing holiday decorations.
2. Authorize Mayor to sign an agreement with PSE&G to use their poles for placing holiday decorations.
3. Authorize Mayor to sign an agreement with Associated Appraisal Group, Inc. for the service of Appraiser in connection with Tax Appeals for the year 2022.
4. Authorize Mayor to sign an agreement with Associated appraisal Group, Inc. for the service of Appraiser in connection with Tax Appeals for the year 2023.

Mayor Vaccaro mentioned that some of the poles for the holiday decorations are not working.

FINAL PASSAGE OF ORDINANCE:

ORDINANCE #2023-8

AN ORDINANCE TO FIX THE SALARY, WAGES AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE BOROUGH OF MOONACHIE IN THE COUNTY OF BERGEN AND THE STATE OF NEW JERSEY.

BE IT ORDAINED, by the Mayor and Council of the Borough of Moonachie
As follows:

SECTION 1. The annual rate of compensation for each officer and employee of the Borough of Moonachie who shall be paid quarter-annually shall be as follows:

| | <u>SALARY RANGE PER ANNUM</u> | | |
|--------------------------------|-------------------------------|----|---------|
| Mayor | \$ 0 | to | \$7,500 |
| Councilperson | 0 | to | 6,800 |
| Borough Prosecutor | 1,200 | to | 7,000 |
| Municipal Alliance Coordinator | 500 | to | 4,100 |
| Art Director | 500 | to | 2,000 |

The range of compensation of each officer and employee of the Borough of Moonachie whose compensation shall be on an annual basis shall be as follows and shall be paid bi-weekly:

| | <u>SALARY RANGE PER ANNUM</u> | |
|--|--------------------------------------|--------------|
| Borough Administrator | \$30,000 | to \$119,100 |
| Borough Clerk | 20,000 | to 80,200 |
| Deputy Borough Clerk | 5,000 | to 8,400 |
| Account Clerk | 14,000 | to 41,100 |
| Tax Collector | 50,000 | to 64,100 |
| Clerk to Assist the Tax Collector | 0 | to 6,300 |
| Clerk, Part Time | 1,500 | to 8,400 |
| Clerk, Full Time | 10,000 | to 40,500 |
| Chief Financial Officer | 5,000 | to 20,800 |
| Inspection Control Clerk | 6,000 | to 36,900 |
| Municipal Court Administrator | 15,000 | to 70,000 |
| Deputy Municipal Court Administrator | 10,000 | to 45,500 |
| Violations Clerk, Part-Time | 1,000 | to 7,600 |
| Registrar of Vital Statistics | 500 | to 1,700 |
| Deputy Registrar of Vital Statistic | 0 | to 1,600 |
| Secretary, Planning Board | 700 | to 3,400 |
| Tax Assessor | 6,000 | to 15,000 |
| Secretary, Board of Health | 800 | to 1,500 |
| Judge, Municipal Court | 5,000 | to 24,700 |
| Fire Official | 4,000 | to 11,500 |
| Fire Prevention Clerk | 2,800 | to 6,900 |
| Construction Official | 5,000 | to 18,700 |
| Electrical Sub-Code Official | 2,000 | to 6,100 |
| Building Sub-Code Official | 1,000 | to 6,700 |
| Zoning Officer | 1,000 | to 6,700 |
| Plumbing Sub-Code Official | 1,000 | to 6,600 |
| *Property Maintenance Official | 1,000 | to 6,100 |
| Sewer Inspector | 1,000 | to 4,500 |
| Municipal Superintendent DPW | 0 | to 15,000 |
| Assistant Municipal Superintendent DPW | 0 | to 10,900 |
| Recycling Coordinator | 0 | to 16,000 |
| Clean Communities Coordinator | 0 | to 7,000 |
| Emergency Management Coordinator | 0 | to 0 |
| Deputy Emergency Coordinator | 0 | to 2,600 |
| Borough Attorney | 25,000 | to 50,000 |
| Recreation Director | 5,000 | to 21,900 |
| Fire Sub-Code Official | 5,000 | to 7,700 |
| Environmental Compliance Manager | 1,500 | to 2,900 |
| Part –time Building Inspector | 250 | to 1,400 |
| * (Property Maintenance Official shall be paid \$25 for each day that he/she is required to appear in court) | | |

The rate of compensation of each employee of the Borough of Moonachie whose compensation shall be on an hourly basis and which shall be paid bi-weekly shall be as follows:

| | <u>RATE PER HOUR</u> | |
|---|-----------------------------|-------------|
| **Construction Official – authorized extra work | \$75.00 | to \$122.00 |
| **Sub-Code Officials – authorized extra work | 60.00 | to 107.00 |
| **Fire Official – authorized extra work | 60.00 | to 107.00 |
| **Fire Inspector – authorized extra work | 30.00 | to 67.00 |
| Class III Special Police Officer | 30.00 | to 50.00 |
| Part-time Building Inspector | 20.00 | to 34.00 |
| Part-time Tax Collector | 30.00 | to 44.00 |
| Part-time Court Administrator | 25.00 | to 36.00 |
| Part-time Clerk | 12.00 | to 16.00 |
| Part-time Secretary, Board of Health | 12.00 | to 16.00 |
| Part-time Recycling Inspector | 12.00 | to 15.00 |
| Part-time Bus Driver | 12.00 | to 18.00 |
| Part-time Summer Recreation Co- Director | 12.00 | to 22.00 |
| Part-time Summer Recreation Senior Counselors | 12.00 | to 16.00 |
| Part-time Summer Recreation Counselors (3 to 4 Years) | 12.00 | to 16.00 |
| Part-time Summer Recreation Counselors (1 to 2 Years) | 12.00 | to 15.00 |
| ***Part-time Police Communication Clerks | 12.00 | to 23.00 |

| | | | |
|---|-------|----|-------|
| Crossing Guards | 12.00 | to | 21.00 |
| Police Matron | 12.00 | to | 23.00 |
| Part-time Laborer, Department of Public Works | 12.00 | to | 18.00 |
| Part-time Maintenance Worker | 12.00 | to | 22.00 |
| Intern for Department of Public Works | 12.00 | to | 15.00 |
| Part-time Summer Help | 12.00 | to | 18.00 |
| Part-time Summer Assistant | 12.00 | to | 15.00 |
| **(Extra work must be authorized by Borough Administrator) | | | |
| *** (Part-Time Police Communication Clerks are to receive Time and One Half for hours worked on Holidays as listed in Section 5) | | | |

The rate of compensation of each employee of the Borough of Moonachie whose compensation shall be on an as needed basis and which shall be paid bi-weekly shall be as follows:

| | | | |
|-----------------------------------|-----------------------------------|----|---------|
| | <u>Rate Per Inspection</u> | | |
| Fire Inspector initial inspection | \$10.00 | to | \$20.00 |
| Fire Inspector re-inspection | 5.00 | to | 10.00 |
| Smoke Detector Inspection | 10.00 | to | 20.00 |

SECTION 2. POLICE DEPARTMENT

The annual rate and when applicable, the range of compensation and benefits of each officer of the Police Department of the Borough of Moonachie shall be paid bi-weekly and shall be in accordance with the terms of the present contractual agreement with P.B.A. Local 102. The said contract is hereby incorporated in this Ordinance and such Contract document is on file with the Borough Clerk for public inspection.

| | | | |
|----------------------|----------------------------|----|-----------|
| | <u>SALARY RANGE</u> | | |
| Police Chief: | \$64,000 | to | \$205,000 |

Other compensation and benefits for the Chief of Police shall be as provided for in his personal contract with the Borough of Moonachie.

Police Matron:

The duties of the Police Matron will be performed by a Police Department Public Safety Tele-Communicator who has received the minimum training requirements for that assignment. Special compensation will be provided for a Public Safety Tele-Communicator to fulfill this assignment. Full-time Public Safety Tele-Communicators shall be paid in accordance with their collective bargaining agreement. Public Safety Tele-Communicators, who are not covered by a collective bargaining agreement, compensation for a call-in shall be \$50.00 per hour with a minimum of three hours pay.

When the duties of the Police Matron are performed by someone other than a Police Department Public Safety Tele-Communicator shall be compensated in accordance with the salary set forth above..

The personnel employed in this position must have the minimum training requirements for that assignment.

SECTION 3. DEPARTMENT OF PUBLIC WORKS AND FULL-TIME POLICE COMMUNICATIONS OPERATORS.

The annual rate of pay and when applicable, the range of compensation and benefits of each employee of the Department of Public Works and each Full time Police Communications Operator of the Borough of Moonachie shall be paid in accordance with the terms of their present contracts and shall be paid bi-weekly. The said contracts are hereby incorporated in this Ordinance and such contract documents are on file with the Borough Clerk for public inspection.

Emergency overtime employment for the employees of the Department of Public Works shall be in accordance with the terms of the present contract.

SECTION 4. VACATIONS

1. All employees hired prior to January 1, 2015 eligible for vacation leave with pay shall be entitled to the use of vacation leave as provided below or as provided by contractual agreement, whichever is appropriate:
 - a. One (1) working day of vacation for each full month of employment during the first calendar year of employment.
 - b. Twelve (12) working days of vacation commencing the second calendar year of service through four (4) years of service.
 - c. Fifteen (15) working days of vacation commencing five (5) years of service through nine (9) years of service.
 - d. Sixteen (16) working days of vacation commencing ten (10) years of service.
 - e. Seventeen (17) working days of vacation commencing eleven (11) years of service.
 - f. Eighteen (18) working days of vacation commencing twelve (12) years of service.
 - g. Nineteen (19) working days of vacation commencing thirteen (13) years of service.
 - h. Twenty (20) working days of vacation commencing fourteen (14) years of service.
 - i. Twenty-one (21) working days of vacation commencing fifteen (15) years of service.
 - j. Twenty-two (22) working days of vacation commencing sixteen (16) years of service.
 - k. Twenty-three (23) working days of vacation commencing seventeen (17) years of service.
 - l. Twenty-four (24) working days of vacation commencing eighteen (18) years of service.
 - m. Twenty-five (25) working days of vacation commencing nineteen (19) years of service.

Conflicts concerning the choice of dates when scheduling vacations will be resolved within the work unit on the basis of seniority. Specific requests for vacation utilization which do not conflict with operational considerations shall not be unreasonably denied.

2. All employees hired on or after January 1, 2015 eligible for vacation leave with pay shall be entitled to the use of vacation leave as provided below or as provided by contractual agreement, whichever is appropriate:
 - a. One (1) working day of vacation for each full month of employment during the first calendar year of employment.
 - b. Twelve (12) working days of vacation commencing the second calendar year of service through four (4) years of service.
 - c. Fifteen (15) working days of vacation commencing five (5) years of service through nine (9) years of service.
 - d. Sixteen (16) working days of vacation commencing ten (10) years of service.
 - e. Seventeen (17) working days of vacation commencing eleven (11) years of service.
 - f. Eighteen (18) working days of vacation commencing twelve (12) years of service.
 - g. Nineteen (19) working days of vacation commencing thirteen (13) years of service.
 - h. Twenty (20) working days of vacation commencing fourteen (14) years of service.
 - i. Twenty-one (21) working days of vacation commencing fifteen (15) years of service.

Conflicts concerning the choice of dates when scheduling vacations will be resolved within the work unit on the basis of seniority. Specific requests for vacation utilization which do not conflict with operational considerations shall not be unreasonably denied.

- 3.a. Vacation leave is credited in advance at the beginning of the calendar year in anticipation of continued employment for the full year and may be used on that basis. Vacation allowance must be taken during the current calendar year at such time as permitted or directed by the Department Head unless the Department Head determines it cannot be taken because of pressure of work.
- b. Where an employee has an earned vacation balance which has not been previously scheduled as of October 1, the Department Head will meet with the employee to determine a schedule of such lost time so that no accrued vacation time will be lost.
4. Upon separation or upon retirement, an employee shall be entitled to vacation allowance for the current year (prorated upon the number of months worked in the calendar year) in which separation or retirement becomes effective and any vacation leave which may have been carried over, with prior approval, from the preceding calendar year.
5. Upon the death of an active employee having vacation credits, a sum of money equal to the compensation figured on his salary rate at the time of death shall be calculated and paid to his estate.
6. When the vacation allowance for an employee changes based on his years of service during any calendar year, the additional annual allowance will be given for the entire year.
7. When an employee not otherwise covered by contract provision of a specific bargaining unit has attained five (5) years of service, but less than 25 years of service, that person may elect to receive monetary compensation in exchange for unused vacation days not to exceed five (5) days from the current year allotment. If an employee with more than 25 years of service has unused vacation time from the current year, that employee may request to receive compensation for all unused days from the current year allotment. Any compensation described herein shall be calculated at the current salary rate. If an employee with more than 25 years of service has accrued vacation time prior to January 1, 1998 the employee may elect to be reimbursed for those accumulated vacation days at the 1998 salary rate.

SECTION 5. HOLIDAYS AND PERSONAL LEAVE

All permanent, full-time employees of the Borough of Moonachie are entitled to fourteen (14) paid holidays annually as follows except as provided for by contract, whichever is appropriate. All part time employees with fixed, scheduled hours are entitled to any of the listed holidays that occur on their regularly scheduled day of work.

| | |
|-----------------------------|---------------------------------------|
| New Year's Day | Labor Day |
| Martin Luther King Jr Day | Columbus Day/ Indigenous Peoples' Day |
| Presidents' Day | Thanksgiving Day |
| Good Friday | Day after Thanksgiving Day |
| Memorial Day | Christmas Day |
| Juneteenth | Day After Christmas |
| Day Before Independence Day | |
| Independence Day | |

Additionally, each such permanent, full time employee shall have the right to take four (4) personal days of their choosing with the approval of the Department Head. Two (2) of which will be charged to sick days.

SECTION 6. SICK LEAVE

Sick leave shall accumulate on the basis of 15 days per year for full time employees. In the first year of employment, an employee shall be entitled to one and one fourth days of sick leave for each month of employment.

Sick leave may be accumulated under the following conditions:

1. All accumulated sick days as of 12/31/97 for non-contractual employees will be frozen at the rate of pay in effect on 12/31/97 and will be subject to the Mayor & Council approval for payment to the employee on retirement or on termination for any reason.
2. An employee will be allowed to bank unused sick time from the current year but any payout for those days is to be at the salary rate in effect when the days were banked.
3. For employees hired prior to May 21, 2010, at the year end, any unused sick days from the current year allotment (maximum 10 days) will be reimbursed to the employee at the salary rate in effect when the days were banked upon request by the employee.
4. Maximum pay-out for sick days accumulated after January 1, 1998:
 - a. For retirement or termination prior to five (5) years of continuous full-time employment with the Borough of Moonachie the employee will be reimbursed for up to a maximum of thirty (30) days of accumulated sick time.
 - b. For retirement or termination after five (5) years of continuous full-time employment with the Borough of Moonachie the employee will be reimbursed for up to a maximum of sixty (60) days of accumulated sick-time.
5. In accordance with N.J.S.A 40A:9-10.4, employees hired on or after May 21, 2010 may not receive more than \$15,000 for accrued sick leave and may receive that payment only at retirement. Annual payments to employees covered by the law are not permitted.

Payment required herein and above shall not be made if an employee is terminated for just cause. The Employer's determination in this regard shall be final and not subject to challenge.

SECTION 7. ACCIDENTAL DEATH OR DISMEMBERMENT

The Borough will provide, at its own cost and expense and without cost to all full time permanent employees (either unionized or nonunionized), an accidental death and dismemberment policy for the employees in the full amount of Five Thousand Dollars (\$5,000.00) per employee.

SECTION 8. DISABILITY INSURANCE

The Borough will provide, at its own cost and expense and without cost to all full time permanent employees (either unionized or nonunionized), a long term disability insurance policy for the employees (either unionized or nonunionized) the terms and conditions of which are on file with the Borough Clerk.

SECTION 9. TERMINAL LEAVE

Terminal Leave benefits, if any, shall be determined by the Mayor & Council, subject to any other conditions and/or required payments as provided above, on a case by case basis based upon a merit review of the particular employee's work history. If the employee is a member of a specific bargaining unit, the terminal leave benefits shall be in accordance with the terms of the present contract with that bargaining unit.

Terminal payment due to any employee upon death shall be paid to the estate of said employee.

Payment required herein and above shall not be made if an employee is terminated for just cause. The Employer's determination in this regard shall be final and not subject to challenge.

Notwithstanding anything in this section to the contrary, each employee of the Borough of Moonachie shall be entitled to any and all of those benefits which are required under the rules and/or statutes governing the Department of Personnel.

SECTION 10. All Ordinances or parts of Ordinances inconsistent herewith are hereby repealed as to such inconsistencies.

SECTION 11. This Ordinance shall take effect upon publication in the manner prescribed by Law and shall be retroactive to January 1, 2023.

The Borough Clerk has presented an affidavit showing that advertisement had been made according to law.

PUBLIC HEARING ON ORDINANCE #2023-8: No one wished to be heard.

Motion by C/Bauer and second by C/Campbell to close public hearing.

ROLL CALL: Bauer, Cirillo, Campbell, Martinez, Surak, Wende.

All ayes. So ordered.

Motion by C/Surak and second by C/Cirillo to adopt Ordinance#2023-8.

ROLL CALL: Bauer, Cirillo, Campbell, Martinez, Surak, Wende.

All ayes. So ordered.

Motion by C/Bauer and second by C/Wende to approve following Resolution:

RESOLUTION#23-200

BE IT RESOLVED, by the Mayor and Council of the Borough of Moonachie, that the below specified positions will be compensated at the following annual rate, retroactive to January 1, 2023 except as noted:

| | | |
|--------------------------------------|------------------------|--------------|
| Mayor | Dennis Vaccaro | \$ 7,394.00 |
| Councilperson | Robert Bauer | \$ 6,725.00 |
| Councilperson | James Campbell | \$ 6,725.00 |
| (July 26, 2023-December 31, 2023) | | |
| Councilperson | Antonio Cirillo | \$ -0- |
| Councilperson | Kathy Kinsella | \$ 6,725.00 |
| (January 1, 2023-June 30, 2023) | | |
| Councilperson | Manuel Martinez | \$ 6,725.00 |
| Councilperson | Karen Surak | \$ 6,725.00 |
| Councilperson | John Wende | \$ 6,725.00 |
| Administrator | Anthony Ciannamea | \$118,993.00 |
| Borough Clerk | Supriya Sanyal | \$ 80,102.00 |
| Deputy Borough Clerk | Jennifer Cooney | \$ 8,274.00 |
| Account Clerk | Amelia Daleo | \$ 40,986.00 |
| Tax Collector | Lisa Ciannamea | \$ 63,987.00 |
| Full-time Clerk | Jennifer Cooney | \$ 39,385.00 |
| Full-time Clerk | Rosa Marie Mulvaney | \$ 33,097.00 |
| Chief Financial Officer | Anthony Ciannamea | \$ 20,730.00 |
| Inspection Control Clerk | Lynn Rose | \$ 36,798.00 |
| Municipal Court Administrator | Brittany DeOliveira | \$ 69,945.00 |
| Deputy Municipal Court Admin | Kathleen Riker | \$ 45,427.00 |
| Registrar of Vital Statistics | Supriya Sanyal | \$ 1,637.00 |
| Deputy Registrar of Vital Statistics | Lisa Ciannamea | \$ 1,522.00 |
| Secretary, Planning Board | Supriya Sanyal | \$ 3,276.00 |
| Borough Prosecutor | Linda Schwager | \$ 6,938.00 |
| Tax Assessor | Paul Barbire | \$ 14,999.00 |
| Secretary, Board of Health | Jennifer Cooney | \$ 1,432.00 |
| Fire Official | Frederick Dressel IV | \$ 11,347.00 |
| Fire Prevention Clerk | Lynn Rose | \$ 6,843.00 |
| Construction Code Official | Gino Tessaro | \$ 18,533.00 |
| Part Time Building Inspector | Dominick Lunanova | \$ 1,268.00 |
| Electrical Sub-Code Official | Ilarione Mario Patruno | \$ 5,971.00 |
| Building Sub-Code Official | Dominick Lunanova | \$ 6,593.00 |
| Plumbing Sub-Code Official | Dominick Lunanova | \$ 6,463.00 |

| | | |
|-----------------------------------|---------------------|--------------|
| *Property Maintenance Official | William G Hunt, Jr. | \$ 5,971.00 |
| Sewer Inspector | Dennis Williams | \$ 4,452.00 |
| Municipal Alliance Coordinator | Philip Facendola | \$ 4,013.00 |
| Borough Attorney | Frank Migliorino | \$ 50,000.00 |
| Zoning Officer | Gino Tessaro | \$ 6,593.00 |
| Judge, Municipal Court | Philip Boggia | \$ 24,576.00 |
| Recreation Director | Philip Facendola | \$ 21,818.00 |
| Fire Protection Sub-Code Official | Keith Dalton | \$ 7,602.00 |
| Asst. Mun. Superintendent DPW | Dennis Williams | \$ 10,816.00 |
| Clean Communities Coordinator | | \$ 0.00 |
| Recycling Coordinator | Jennifer Cooney | \$ 12,000.00 |
| Environmental Compliance Mgr. | Dennis Williams | \$ 2,742.00 |
| Emergency Mgmt. Coordinator | Richard Behrens | \$ 0.00 |
| Dpty. Emerg. Mgmt. Coordinator | Jennifer Cooney | \$ 2,585.00 |
| Art Director | Stanley Kersnowski | \$ 2,000.00 |

*(Property Maintenance Official shall be paid \$25 for each day that he/she is required to appear in court)

HOURLY EMPLOYEES, PER HOUR:

| | |
|---|----------|
| **Construction Official – authorized extra work | \$121.20 |
| **Sub-Code Officials – authorized extra work | \$105.14 |
| **Fire Official – authorized extra work | \$105.14 |
| **Fire Inspector – authorized extra work | \$ 66.29 |
| Part-time Building Inspector | \$ 32.30 |
| Part-time Tax Collector | \$ 43.62 |
| Part-time Court Administrator | \$ 35.12 |
| Part-time Clerk | \$ 14.89 |
| Part-time Board of Health Secretary | \$ 14.89 |
| Part-time Recycling Inspector | \$ 14.13 |
| Part-time Bus Driver | \$ 17.57 |
| Part-time Summer Rec. Co-Director | \$ 22.00 |
| Part-time Summer Recreation Senior Counselors | \$ 15.14 |
| Part-time Summer Recreation Counselors (3 to 4 Years) | \$ 14.58 |
| Part-time Summer Recreation Counselors (1 to 2 Years) | \$ 14.13 |
| Part-time Summer Help | \$ 17.57 |
| Part-time Summer Assistant | \$ 14.13 |
| ***Part-time Police Communication Clerks | \$ 22.37 |
| Crossing Guards | \$ 19.95 |
| Police Matron | \$ 22.81 |
| Part-time Laborer, Department of Public Works | \$ 17.57 |
| Part-time Maintenance Worker | \$ 20.82 |
| Intern for Department of Public Works | \$ 14.13 |
| Class III Special Police Officer | \$ 40.00 |

* *(Extra work must be authorized by Borough Administrator)

*** (Part-Time Police Communication Clerks are to receive time and one half for hours worked on Holidays as per Salary Ordinance)

ROLL CALL: Bauer, Cirillo, Campbell, Martinez, Surak, Wende.
All ayes. So ordered.

DISCUSSION:

1. New DPW Building Construction project closing.

Mayor Vaccaro mentioned closing with contractor for about \$27,000. Asked to send Borough Attorney's letter to the Council to review.

2. Traffic Light between Moonachie Road and Moonachie Avenue.

Mayor Vaccaro mentioned receiving correspondence from the County that they will moving forward with the project, and they want to schedule a meeting.

3. Moving Court to Municipal Building.

Mayor Vaccaro mentioned that there are a few things left but it is ready to move. Mentioned that Court is still done virtually.

4. Ordinance for "Access Restrictions to Designated Municipal Facilities and

Offices to protect and safeguard Public Records containing Personally Identifiable information”.

Mayor Vaccaro asked Borough Attorney to prepare an ordinance.

5. Property Maintenance/Administration Electric Vehicle.

Mayor Vaccaro mentioned about funding available for a vehicle and will look into it further.

6. Countywide Fire Mutual Aid Agreement.

The Fire Committee met with the Fire Department, and there is currently a mutual aid agreement with South Bergen. He spoke to the Mayor of Little Ferry, who did not sign the agreement yet, mentioned that 66 towns already signed the contract.

Attorney Migliorino mentioned that the third call would come to Moonachie.

C/Bauer spoke about keeping Moonachie's best interest.

Mayor Vaccaro asked the Borough Clerk to send the County agreement to the Council.

7. Fire Department Clothing Allowances. No discussion

8. DPW Laborer(full-time).

Mayor Vaccaro spoke about applications for DPW Laborer, asked the DPW Committee to review items for the Capital Ordinance. Mentioned that he received a list from the DPW Superintendent.

9. Community Development Grant deadline of December 15th, 2023.

Mayor Vaccaro asked the Council to review any projects that could be submitted for the grant.

10. 2023 Christmas Ornaments.

Administrator Ciannamea confirmed the purchase of 200 ornaments from Jan Promotions.

C/Cirillo mentioned that next Wednesday is the Senior Meeting at the Civic Center with music and the children from the Robert L. Craig School.

Mayor Vaccaro mentioned that there was also an advertisement for a full-time dispatcher, and the Police Chief is reviewing and will have a recommendation by the next meeting. Mentioned about the dispatcher contract language.

Motion by C/Bauer and second by C/Wende to approve the following Resolution:

RESOLUTION#23-201

BE IT RESOLVED, by the Mayor and Council of the Borough of Moonachie that the Mayor be and is hereby authorized to sign Public Safety Tele-Communicators Contract.

ROLL CALL: Bauer, Cirillo, Campbell, Martinez, Surak, Wende.

All ayes. So ordered.

Mayor Vaccaro mentioned that the property on Grand Street that was a concern of a resident at the previous meeting, repairs are beginning, but there are some issues and inspections needed by Boswell. Spoke about meeting yesterday about the pump station installation in Little Ferry, and the project will be working back from the end of East Joseph Street towards Liberty Street next to Liberty Bell Village.

Administrator Ciannamea mentioned that there is a meeting with the PBA next Wednesday subject to cancelation with their Counsel. Also, the Senior Bus Trip cost is \$1,100.00.

C/Campbell asked about use of Stevens Field.

Borough Clerk mentioned there was a permit issued but was not sure of the field.

Mayor Vaccaro mentioned reaching out to the Recreation Director who issues permits.

PUBLIC HEARING:

Maria Sexton- spoke about the speed sign on Edstan Drive does not work, and people continue to speed, and parking on both sides of the street can lead to an accident.

Mayor Vaccaro mentioned that he will discuss with the Police Chief, and has received other complaints from residents.

Mrs. Sexton mentioned that they could install speed bumps. Spoke about large hole in the street on Lincoln Place, and the catch basin needs to be cleaned and there still is a flooding problem in the area. Mentioned people park on Edstan Drive in order to get on the bus.

Mayor Vaccaro mentioned that there is permit parking on Rooney Place, and it could possibly be extended to Edstan. He will speak to the Police Chief regarding the parking and the DPW Superintendent regarding the flooding on Lincoln Place.

Maria DeTullio- mentioned about the Senior Meeting next Wednesday, and that the Senior Club is up to 56 members. Asked anyone to provide ideas for plans for the Seniors.

Motion by C/Bauer and second by C/Cirillo to close Public Hearing.

ROLL CALL: Bauer, Cirillo, Campbell, Martinez, Surak, Wende.

All ayes. So ordered.

Motion by C/Cirillo and second by C/Bauer to approve the following Resolution:

RESOLUTION#23-202

WHEREAS, N.J. S.A. 10:4-12 allow for a public body to go into closed session during a public meeting, and

WHEREAS, the Mayor and Council of the Borough of Moonachie has deemed it necessary to go into closed session to discuss certain matters which are exempt from the public, and

WHEREAS, the regular meeting of this governing body will reconvene,

NOW THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Moonachie will go into closed session for the following reason as outlined in N.J.S.A. 10:4-12:

- Any matter involving the employment, appointment, termination of employment, disciplinary action unless individual requests a public meeting.

ROLL CALL: Bauer, Cirillo, Campbell, Martinez, Surak, Wende.

All ayes. So ordered.

Motion by C/Bauer and second by C/Surak to close Closed Session at 8:15 P.M.

ROLL CALL: Bauer, Cirillo, Campbell, Martinez, Surak, Wende.

All ayes. So ordered.

Mayor Vaccaro mentioned personnel was discussed during Closed Session and a letter will be sent out.

Motion by C/Bauer and second by C/Campbell to adjourn the meeting at 8:16 P.M.

ROLL CALL: Bauer, Cirillo, Campbell, Martinez, Surak, Wende.

All ayes. So ordered.

ATTEST:

Supriya Sanyal
Borough Clerk