

Regular Meeting called to order, Mayor Vaccaro in the chair, at the Municipal Building on Wednesday, August 17, 2022 at 7:10 P.M.

Mayor called for Pledge of Allegiance to the Flag.

Mayor Vaccaro

ROLL CALL: Bauer, Cirillo, Kinsella- present, Martinez-not present,
Surak, Wende-present,
Administrator- T. Ciannamea-present,
Attorney- F. Migliorino- not present

Borough Clerk stated that notice of the meeting was announced in accordance with the Open Public Meeting Act.

Motion by C/Cirillo and second by C/Kinsella to approve Minutes of Regular Meeting of July 20, 2022.

ROLL CALL: Bauer, Cirillo, Kinsella, Surak, Wende.

All ayes. So ordered.

COMMUNICATIONS:

Bergen County Board of Commissioners- notice of introduction & adoption of an Ordinance for no turn on red signal at Fair Lawn Ave. to River Road.

Bergen County Board of Commissioners- notice of adoption of an Ordinance requiring the Human Control of the Canada Geese and other Damaging Waterfowl on County Lands.

Bergen County Board of Commissioners- notice of introduction & adoption of an Ordinance to revise the existing speed limit on portion of County Road (Sicomac Ave.) in Township of Wyckoff.

Bergen County Board of Commissioners- notice of introduction of bond ordinance providing for various Dept. of Administration and Finance improvements, appropriating the aggregate amount of \$3,517,500 and authorizing the issuance of \$3,350,000 bonds or notes.

Bergen County Board of Commissioners- notice of introduction of a bond ordinance providing for various Dept. of Health improvements, appropriating the aggregate amount of \$1,123,500 and authorizing the issuance of \$1,070,000 bonds or notes.

Bergen County Board of Commissioners- notice of introduction of a bond ordinance providing for various Dept. of Human Services improvements, appropriating the aggregate amount of \$119,700 and authorizing the issuance of \$114,000 bonds or notes.

Bergen County Board of Commissioners- notice of introduction of a bond ordinance providing for various Dept. of Public Safety improvements, appropriating the aggregate amount of \$1,649,704 and authorizing the issuance of \$1,571,000 bonds or notes.

Bergen County Board of Commissioners- notice of introduction of a bond ordinance providing for various Dept. of Public Works improvements, appropriating the aggregate amount of \$49,552,167, including grant funds in the amount of \$13,724,200 expected to be received from NJDOT and authorizing the issuance of \$34,247,943 bonds or notes.

Bergen County Board of Commissioners- notice of introduction of a bond ordinance providing for various Dept. of Parks & Golf improvements, appropriating the aggregate amount of \$19,629,750, including an Open Space Trust Fund Grant in the amount of \$10,550,000 to be received from County of Bergen and authorizing the issuance of \$8,892,500 bonds or notes.

Bergen County Board of Commissioners- notice of introduction of a bond ordinance providing for various Bergen County Community College Capital improvements, appropriating the aggregate amount of \$1,011,000 and authorizing the issuance of \$1,011,000 bonds or notes.

Bergen County Board of Commissioners- notice of introduction of a bond ordinance providing for various Dept. of Planning and Engineering improvements, appropriating the aggregate amount of \$4,732,697, including grant funds in the amount of \$2,777,330 expected to be received from NJDOT, and authorizing the issuance of \$1,918,867 bonds or notes.

Bergen County Board of Commissioners- notice of introduction of a bond ordinance providing for various Special Services Schools Capital improvements, appropriating the aggregate amount of \$1,160,000 and authorizing the issuance of \$1,150,000 bonds or notes.

Bergen County Board of Commissioners- notice of introduction of a bond ordinance providing for various Vocational Schools Capital improvements, appropriating

the aggregate amount of \$3,925,000 and authorizing the issuance of \$3,925,000 bonds or notes.

Bergen County Board of Commissioners- notice of introduction of a bond ordinance providing for various Prosecutor's Office improvements, appropriating the aggregate amount of \$3,313,800 and authorizing the issuance of \$3,156,000 bonds or notes.

Bergen County Board of Commissioners- notice of introduction of a bond ordinance providing for various Sheriff's Office improvements, appropriating the aggregate amount of \$2,234,925 and authorizing the issuance of \$2,128,500 bonds or notes.

New Jersey Dept. of Environmental Protection – notification of suspected hazardous substance discharge at 68 W. Commercial Ave.

Geosyntec Consultants- notification of Portable Water Well Survey Sampling in the Vicinity of Crest Foam at 9 Edstan Drive.

Motion by C/Bauer and second by C/Surak to file Communications.

ROLL CALL: Bauer, Cirillo, Kinsella, Surak, Wende.

All ayes. So ordered.

NEW BUSINESS:

CONSENT RESOLUTIONS:

All matters listed bellows are considered to be routine in nature and will be enacted by one motion and second.

Mayor Vaccaro spoke about the change order for the park, the equipment facing Joseph Street was flooding during construction, so the contractor put drainage from there to the catch basin. Mentioned that there will be a change order for the HVAC at the Civic Center for TM Brennan, due to equipment being changed because it will take 10-12 weeks to get.

Motion by C/Kinsella and second by C/Wende to approve the following Resolutions:

RESOLUTION #22-178

WHEREAS, the Borough entered into a contract with Ben Shaffer Recreation, Inc. to complete the Surfacing of the Joseph Street Park in preparation for the installation of the playground equipment in the amount of \$279,394.25 on July 22, 2021; and

WHEREAS, it was determined that additional work needed to be performed for drainage so that the water can properly drain and not accumulate on the surfacing; and

NOW THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Moonachie approve the change order for the additional drainage work for the Joseph Street Park Surfacing in the amount of \$7,500.

RESOLUTION #22-179

WHEREAS, TM Brennan Service, Inc. submitted an invoice for Payment Application No. 1 for the installation of Moonachie Senior Center in the amount of \$5,130.00 and

WHEREAS, Arcari+Iovino Architects PC reviewed and approved the payment as presented; and

NOW THEREFORE, BE IT RESOLVED by the Mayor and Council that the payment in the amount of \$5,130.00 to TM Brennan Service, Inc. be and is hereby approved.

RESOLUTION #22-180

WHEREAS, employees with twenty-five years of service to the Borough are entitled to be compensated for unused vacation days and employees with five years of service to the Borough are entitled to be compensated for five unused vacation days; and

NOW THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Moonachie that the payment for unused 2021 vacation days to the following employees be confirmed:

Anthony Ciannamea	5 days
Supriya Sanyal	9 days & 1.25 hours

RESOLUTION #22-181
RESOLUTION FOR RENEWAL OF MEMBERSHIP IN THE
SOUTH BERGEN MUNICIPAL JOINT INSURANCE FUND

WHEREAS, Moonachie is a member of the South Bergen Municipal Joint Insurance Fund; and

WHEREAS, said renewed membership terminates as of December 31, 2022 unless earlier renewed by agreement between the Municipality and the Fund; and

WHEREAS, the Municipality desires to renew said membership;

NOW THEREFORE, be it resolved as follows:

1. Moonachie agrees to renew its membership in the South Bergen Municipal Joint Insurance Fund and to be subject to the Bylaws, Rules and Regulations, coverages, and operating procedures thereof as presently existing or as modified from time to time by lawful act of the Fund.
2. The Mayor and Clerk shall be and hereby are authorized to execute the agreement to renew membership annexed hereto and made a part hereof and to deliver same to the South Bergen Municipal Joint Insurance Fund evidencing the Municipality's intention to renew its membership.

RESOLUTION #22-182

BE IT RESOLVED, by the Mayor and Council that the payment in the amount of \$279,394.25 to Ben Shaffer Recreation for the Surfacing of the Joseph Street Park in preparation for the installation of the playground equipment through ESCNJ 20/21-02; Co-Operative #65MCESCCPS be and is hereby approved; and

ROLL CALL: Bauer, Cirillo, Kinsella, Surak, Wende.
All ayes. So ordered.

OUT OF CONSENT:

Mayor Vaccaro mentioned that in the building, power was run to certain areas and the electrician needs to put in connections to the units for Tire Machines.

Motion by C/Bauer and second by C/Wende to approve following Resolution:

RESOLUTION #22- 183

WHEREAS, it is necessary to install Electrical Outlets for the new Tire Machines at the new DPW Building; and

WHEREAS, the Borough has solicited two quotes and based upon their review the lowest responsible quoter is Cirillo Electric in the amount of \$2,300.00; and

NOW THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Moonachie that the contract with Cirillo Electric for the installation of Electrical Outlets at the new DPW Building for new Tire Machine, in the amount of \$2,300.00 be and is hereby approved.

ROLL CALL: Bauer- aye, Cirillo- recused, Kinsella, Surak, Wende-aye.
Four aye, one recused. Motion carried.

BILLS:
Motion by C/Kinsella and second by C/Bauer to approve the payment of bills.

CHECK	CURRENT ACCOUNT	AMOUNT
9105	DKL CONSULTING	1,148.40
9106	VERIZON	1,489.88
9107	WINDSTREAM	1,064.38
9108	DIBELLA LANDSCAPING LLC	1,499.60
9109	VEOLIA WATER NEW JERSEY	53.14
9110	PABCO INDUSTRIES	1,105.65
9111	DKL CONSULTING	1,392.00
9112	V.E. RALPH & SON INC.	33.89
9113	W.B.MASON'S COMPANY INC.	159.01
9114	METRO FIRE & SAFETY EQUIPMENT	280.00
9115	HOMETOWN AUTO PARTS	39.98
9116	HOMETOWN AUTO PARTS	96.01
9117	PALISADES SALES CORPORATION	300.00
9118	BERGEN COUNTY CLERK	3,307.68
9119	PSE&G COMPANY	697.25
9120	SOL RIVERA-VILLON	390.00
9121	MILLENIUM STRATEGIES	1,500.00
9122	RUTGERS	1,956.00
9123	BERGEN COUNTY UTILITIES AUTHOR	6,452.10
9124	VERIZON	94.45
9125	PARTY MAGIC	1,662.00
9126	VERIZON	594.65
9127	LINDE GAS & EQUIPTMENT INC.	76.86
9128	C&C TIRE	136.21
9129	VEOLIA WATER NEW JERSEY	319.09
9130	HEIGHTS FLOWER SHOPPE	166.95
9131	STATE TOXICOLOGY LABORATORY	45.00
9132	REYNWOOD COMMUNICATIONS	831.71
9133	IRON MOUNTAIN	1,749.77
9134	DOMESTIC UNIFORM RENTAL	284.15
9135	KONICA MINOLTA BUSINESS SOL.	925.00
9136	MARLIN BUSINESS BANK	150.49
9137	DKL CONSULTING	761.25
9138	VERIZON	259.99
9139	VERIZON	45.59
9140	SHRED IT USA	121.84
9141	OHD, LLLP	4,932.00
9142	BERGEN COUNTY UTILITIES AUTHOR	3,059.22
9143	ASSOCIATED APPRAISAL GROUP	1,250.00
9144	EVANS CATERING SERVICE	8.93
9145	C&C TIRE	236.00
9146	EVANS CATERING SERVICE	44.70
9147	NEW JERSEY STATE ASSN. OF CHEI	210.00
9148	LOWE'S HOME CENTER INC.	129.04
9149	RIVERDALE TOOL COMPANY	71.01
9150	HOMETOWN AUTO PARTS	254.31
9151	JOSEPH LICATA, ARBITRATOR	3,325.50
9152	GET A CAN INC.	3,150.33
9153	MODERN PROPANE	67.80
9154	HOMETOWN AUTO PARTS	76.03

9155	LINDE GAS & EQUIPMENT INC.	124.97
9156	SHERWIN WILLIAMS	51.01
9157	AQUA FRESCA AND JAVA LLC	157.75
9158	HERBERT & WEISS ATT. AT LAW	357.00
9159	PSE&G COMPANY	1,734.38
9160	NEW JERSEY FIRE EQUIPMENT	30.60
9161	LOWE'S HOME CENTER INC.	15.12
9162	REDICARE LLC	75.00
9163	METRO FIRE & SAFETY EQUIPMENT	450.00
9164	RACHLES/MICHELE'S OIL CO.	1,061.80
9165	HOMETOWN AUTO PARTS	305.98
9166	AWARENESS PROTECTIVE CONSULTAN	495.00
9167	LEXIS NEXIS RISK SOLUTIONS	30.50
9168	PHILIP A. FACENDOLA	831.44
9169	FUN TIME ENTERTAINMENT	2,450.00
9170	CONTENT PARTY RENTAL	221.72
9171	PSE&G COMPANY	3,514.38
9172	JOSEPH SMENTKOWSKI	6,075.00
9173	JOSEPH SMENTKOWSKI	9,170.91
9174	VEOLIA WATER NEW JERSEY	5,273.10
9175	VEOLIA WATER NEW JERSEY	332.91
9176	VEOLIA WATER NEW JERSEY	91.82
9177	VERIZON	594.65
9178	W.B.MASON'S COMPANY INC.	53.92
9179	VIP CAR WASH	99.00
9180	W.B.MASON'S COMPANY INC.	149.21
9181	APPLE, INC.	456.00
9182	VERIZON	675.01
9183	BERGEN MUNICIPAL EMPLOYEE BENE	125,816.01
9184	DELAGE LANDEN FINANCIAL SERVIC	199.99
9185	DELAGE LANDEN FINANCIAL SERVIC	260.00
9186	TRITEC OFFICE EQUIPMENT	28.21
9187	RIEDEL SIGN COMPANY IN.	450.00
9188	FERRARA FIRE APPARATUS INC.	6,440.99
9189	ULINE, INC.	83.31
9190	BRIAN E. EYERMAN ESQ.	720.00
9191	W.B.MASON'S COMPANY INC.	189.40
9192	METRO FIRE & SAFETY EQUIPMENT	390.00
9193	W.B.MASON'S COMPANY INC.	184.52
9194	BERGEN COUNTY FIRE PREVENTION	150.00
9195	DART COMPUTER SERVICES INC.	162.50
9196	EVANS CATERING SERVICE	52.70
9197	DIBELLA LANDSCAPING LLC	1,499.60
9198	VIP CAR WASH	48.99
9199	PSE&G COMPANY	676.08
9200	NORTH JERSEY MEDIA GROUP	439.45
9201	MANSFIELD OIL COMPANY	7,781.35
9202	AT & T	37.69
9203	W.B.MASON'S COMPANY INC.	154.33
9204	NEW JERSEY FIRE EQUIPMENT	1,637.19
9205	VERIZON	150.64
9206	METRO FIRE & SAFETY EQUIPMENT	33.25
9207	MUNICIPAL RECORD SERVICE	451.50
9208	THOMPSON RUETERS-WEST	157.92
9209	HOMETOWN AUTO PARTS	97.25

9210	HOMETOWN AUTO PARTS	290.37
9211	VERIZON	272.60
9212	VERIZON WIRELESS	993.44
9213	VERIZON	232.58
9214	VERIZON	44.60
9215	PSE&G COMPANY	3,112.43
9216	STANDARD INSURANCE	1,847.75
9217	LERCH, VINCI & BLISS LLP	13,300.00
9218	VERIZON	599.51
9219	BOSWELL ENGINEERING	954.75
9220	MCI COMM SERVICE	221.27
9221	LERCH, VINCI & BLISS LLP	1,344.00
9222	LERCH, VINCI & BLISS LLP	7,000.00
9223	DKL CONSULTING	1,570.35
9224	PSE&G COMPANY	4,036.43
9225	BOSWELL ENGINEERING	201.00
9226	VEOLIA WATER NEW JERSEY	428.73
9227	VEOLIA WATER NEW JERSEY	132.74
9228	VEOLIA WATER NEW JERSEY	41.52
9229	BERGEN MUNICIPAL EMPLOYEE BENE	124,788.01
9230	RIEDEL SIGN COMPANY IN.	225.00
9231	EVANS CATERING SERVICE	52.70
9232	EVANS CATERING SERVICE	8.93
9233	V.E. RALPH & SON INC.	119.96
9234	W.B.MASON'S COMPANY INC.	134.38
9235	LOWE'S HOME CENTER INC.	16.10
9236	LOWE'S HOME CENTER INC.	96.92
9238	W.B.MASON'S COMPANY INC.	112.99
9239	W.B.MASON'S COMPANY INC.	54.97
9240	STALLION AUTO SERVICE	375.00
9241	VERIZON	6.55
9242	EVANS CATERING SERVICE	73.58
9243	BERGEN COUNTY UTILITIES AUTHOR	6,420.74
9244	TERMINEX	79.00
9245	AAA EMERGENCY SUPPLY	88.00
9246	W.B.MASON'S COMPANY INC.	90.36
9247	PSE&G COMPANY	7,036.73
9248	NATURE'S CHOICE CORPORATION	970.23
9252	LISA CIANNAMEA	50.00
9253	BOROUGH OF MOONACHIE TRUST ESC	712.08
9254	BOROUGH OF MOONACHIE TRUST ESC	695.06
9255	ANTHONY CIANNAMEA	242.10
9256	BINSKY & SNYDER SERVICE LLC	295.00
9257	US POSTMASTER	454.29
9258	EVANS CATERING SERVICE	53.58
9259	EVANS CATERING SERVICE	41.63
9260	VERIZON	1,493.32
9261	VERIZON	45.59
9262	DKL CONSULTING	1,722.60
9263	ALL COVERED	900.00
9264	RACHLES/MICHELE'S OIL CO.	1,271.35
9265	IRON MOUNTAIN	1,725.79
9266	SHERWIN WILLIAMS	11.75
9267	HOMETOWN AUTO PARTS	38.45

9268	EVANS CATERING SERVICE	61.63
9269	HOMETOWN AUTO PARTS	293.58
9270	SCHINDLER ELEVATOR CORPORATION	530.08
9271	SCHINDLER ELEVATOR CORPORATION	530.08
TOTAL		419,718.07
CHECK	CURRENT ACCOUNT	AMOUNT
7675	ASSOCIATED APPRAISAL GROUP	VOID
8069	ASSOCIATED APPRAISAL GROUP	VOID
9036	ASSOCIATED APPRAISAL GROUP	VOID
9093	NEW JERSEY FIRE EQUIPMENT	VOID
9237	BINSKY & SNYDER SERVICE LLC	VOID
9249	BOARD OF EDUCATION	VOID
NON-CHECK PAYMENT	CURRENT ACCOUNT	AMOUNT
NON-CHECK PAYMENT	BOROUGH OF MOONACHIE PAYROLL A	165,565.49
NON-CHECK PAYMENT	PRIMEPAY, LLC	126.16
NON-CHECK PAYMENT	BOROUGH OF MOONACHIE PAYROLL A	205,183.28
TOTAL		370,874.93
NON-CHECK PAYMENT	CURRENT ACCOUNT	AMOUNT
NON-CHECK PAYMENT	PRIMEPAY, LLC	VOID
CHECK	TRUST ACCOUNT	AMOUNT
1709	BOSWELL ENGINEERING	1,708.50
1710	BOSWELL ENGINEERING	334.00
1711	BOSWELL ENGINEERING	406.10
TOTAL		2,448.60
CHECK	GENERAL CAPITAL ACCOUNT	AMOUNT
393	BEN SHAFFER RECREATION INC.	279,394.25
394	BEN SHAFFER RECREATION INC.	10,088.27
395	BEN SHAFFER RECREATION INC.	7,500.00
396	NORTH JERSEY MEDIA GROUP	61.90
397	MAJOR POLICE SUPPLY	3,505.79
398	BOSWELL ENGINEERING	4,120.50
399	BOSWELL ENGINEERING	848.50
TOTAL		305,519.21
CHECK	GENERAL CAPITAL ACCOUNT	AMOUNT
345	BEN SHAFFER RECRFEATION INC.	VOID
CHECK	SEWER OPERATING ACCOUNT	AMOUNT

1037	VEOLIA WATER NEW JERSEY	106.21
1038	VERIZON	58.51
1039	DKL CONSULTING	417.60
1040	SCOTT ENVIRONMENTAL	250.00
1041	VERIZON	45.07
1042	DKL CONSULTING	326.25
1043	BERGEN MUNICIPAL EMPLOYEE BENE	8,107.99
1044	VERIZON	44.60
1045	LOWE'S HOME CENTER INC.	56.94
1046	LERCH, VINCI & BLISS LLP	5,700.00
1047	VERIZON	58.34
1048	LERCH, VINCI & BLISS LLP	3,000.00
1049	LERCH, VINCI & BLISS LLP	576.00
1050	DKL CONSULTING	561.15
1051	VEOLIA WATER NEW JERSEY	87.73
1052	VEOLIA WATER NEW JERSEY	87.73
1053	BERGEN MUNICIPAL EMPLOYEE BENE	8,107.99
1054	W.E. TIMMERMAN	416.52
1055	PEIRCE-EAGLE EQUIPMENT CO.	1,727.48
1056	C&C TIRE	199.00
1058	VERIZON	44.60
1059	DKL CONSULTING	626.40
1060	PSE&G COMPANY	5,723.20
TOTAL		36,329.31
CHECK	SEWER OPERATING ACCOUNT	AMOUNT
1057	VERIZON	VOID
NON-CHECK PAYMENT	SEWER OPERATING ACCOUNT	AMOUNT
NON-CHECK PAYMENT	BOROUGH OF MOONACHIE PAYROLL A	8,606.81
NON-CHECK PAYMENT	JP MORGAN CHASE	562.50
NON-CHECK PAYMENT	BOROUGH OF MOONACHIE PAYROLL A	10,097.58
NON-CHECK PAYMENT	JP MORGAN CHASE	50,000.00
		69,266.89
CHECK	DOG ACCOUNT	AMOUNT
73	N.J. DEPT. OF HEALTH AND SENIO	12.60
TOTAL		12.60
CHECK	SUMMER RECREATION ACCOUNT	AMOUNT
176	TONY CIRILLO	261.42
TOTAL		261.42

ROLL CALL: Bauer, Cirillo, Kinsella, Surak, Wende.
All ayes. So ordered.

FINAL PASSAGE OF ORDINANCES:

Mayor Vaccaro mentioned that the Ordinance sets the range for salaries.

ORDINANCE #2022-2

**AN ORDINANCE TO FIX THE SALARY, WAGES AND
COMPENSATION OF THE OFFICERS AND EMPLOYEES
OF THE BOROUGH OF MOONACHIE IN THE COUNTY OF
BERGEN AND THE STATE OF NEW JERSEY.**

BE IT ORDAINED, by the Mayor and Council of the Borough of Moonachie
As follows:

SECTION 1. The annual rate of compensation for each officer and employee of
the Borough of Moonachie who shall be paid quarter-annually shall be as follows:

	<u>SALARY RANGE PER ANNUM</u>		
Mayor	\$ 0	to	\$7,200
Councilperson	0	to	6,500
Borough Prosecutor	1,200	to	6,700
Municipal Alliance Coordinator	500	to	3,900
Art Director	500	to	1,700

The range of compensation of each officer and employee of the Borough of Moonachie
whose compensation shall be on an annual basis shall be as follows and shall be paid bi-
weekly:

	<u>SALARY RANGE PER ANNUM</u>		
Borough Administrator	\$30,000	to	\$114,500
Borough Clerk	20,000	to	77,100
Deputy Borough Clerk	5,000	to	8,000
Account Clerk	14,000	to	39,500
Tax Collector	50,000	to	61,600
Clerk to Assist the Tax Collector	0	to	6,000
Clerk, Part Time	1,500	to	8,000
Clerk, Full Time	10,000	to	38,900
Chief Financial Officer	5,000	to	20,000
Inspection Control Clerk	6,000	to	35,400
Municipal Court Administrator	15,000	to	67,300
Deputy Municipal Court Administrator	10,000	to	43,700
Violations Clerk, Part-Time	1,000	to	7,300
Registrar of Vital Statistics	500	to	1,600
Deputy Registrar of Vital Statistic	0	to	1,500
Secretary, Planning Board	700	to	3,200
Tax Assessor	6,000	to	15,000
Secretary, Board of Health	800	to	1,400
Judge, Municipal Court	5,000	to	23,700
Fire Official	4,000	to	11,000
Fire Prevention Clerk	2,800	to	6,600
Construction Official	5,000	to	17,900
Electrical Sub-Code Official	2,000	to	5,800
Building Sub-Code Official	1,000	to	6,400
Zoning Officer	1,000	to	6,400
Plumbing Sub-Code Official	1,000	to	6,300
*Property Maintenance Official	1,000	to	5,800
Sewer Inspector	1,000	to	4,300
Municipal Superintendent DPW	0	to	0
Assistant Municipal Superintendent DPW	0	to	10,400
Recycling Coordinator	0	to	6,000
Emergency Management Coordinator	0	to	0
Deputy Emergency Coordinator	0	to	2,500
Borough Attorney	25,000	to	50,000
Recreation Director	5,000	to	21,000

Fire Sub-Code Official	5,000	to	7,400
Environmental Compliance Manager	1,500	to	2,700
Part –time Building Inspector	250	to	1,300
* (Property Maintenance Official shall be paid \$25 for each day that he/she is required to appear in court)			

The rate of compensation of each employee of the Borough of Moonachie whose compensation shall be on an hourly basis and which shall be paid bi-weekly shall be as follows:

	<u>RATE PER HOUR</u>		
**Construction Official – authorized extra work	75.00	to	117.00
**Sub-Code Officials – authorized extra work	60.00	to	102.00
**Fire Official – authorized extra work	60.00	to	102.00
**Fire Inspector – authorized extra work	30.00	to	64.00
Part-time Building Inspector	20.00	to	32.00
Part-time Tax Collector	30.00	to	42.00
Part-time Court Administrator	25.00	to	34.00
Part-time Clerk	12.00	to	15.00
Part-time Secretary, Board of Health	12.00	to	15.00
Part-time Recycling Inspector	12.00	to	13.00
Part-time Bus Driver	12.00	to	17.00
Part-time Summer Rec. Assistant Director	12.00	to	19.00
Part-time Summer Recreation Senior Counselors	12.00	to	15.00
Part-time Summer Recreation Counselors (3 to 4 Years)	12.00	to	15.00
Part-time Summer Recreation Counselors (1 to 2 Years)	12.00	to	13.00
***Part-time Police Communication Clerks	12.00	to	22.00
Crossing Guards	12.00	to	20.00
Police Matron	12.00	to	22.00
Part-time Laborer, Department of Public Works	12.00	to	17.00
Part-time Maintenance Worker	12.00	to	21.00
Intern for Department of Public Works	12.00	to	13.00
Part-time Summer Help	12.00	to	17.00
Part-time Summer Assistant	12.00	to	13.00
**(Extra work must be authorized by Borough Administrator)			
*** (Part-Time Police Communication Clerks are to receive Time and One Half for hours worked on Holidays as listed in Section 5)			

The rate of compensation of each employee of the Borough of Moonachie whose compensation shall be on an as needed basis and which shall be paid bi-weekly shall be as follows:

	<u>Rate Per Inspection</u>		
Fire Inspector initial inspection	\$10.00	to	\$20.00
Fire Inspector re-inspection	5.00	to	10.00
Smoke Detector Inspection	10.00	to	20.00

SECTION 2. POLICE DEPARTMENT

The annual rate and when applicable, the range of compensation and benefits of each officer of the Police Department of the Borough of Moonachie shall be paid bi-weekly and shall be in accordance with the terms of the present contractual agreement with P.B.A. Local 102. The said contract is hereby incorporated in this Ordinance and such Contract document is on file with the Borough Clerk for public inspection.

	<u>SALARY RANGE</u>		
Police Chief:	\$64,000	to	\$185,000

Other compensation and benefits for the Chief of Police shall be as provided for in his personal contract with the Borough of Moonachie.

Police Matron:

The duties of the Police Matron will be performed by a Police Department Public Safety Tele-Communicator who has received the minimum training requirements for that assignment. Special compensation will be provided for a Public Safety Tele-Communicator to fulfill this assignment. Full-time Public Safety Tele-Communicators

shall be paid in accordance with their collective bargaining agreement. Public Safety Tele-Communicators,' who are not covered by a collective bargaining agreement, compensation for a call-in shall be \$50.00 per hour with a minimum of three hours pay.

When the duties of the Police Matron are performed by someone other than a Police Department Public Safety Tele-Communicator shall be compensated in accordance with the salary set forth above.

The personnel employed in this position must have the minimum training requirements for that assignment.

SECTION 3. DEPARTMENT OF PUBLIC WORKS AND FULL-TIME POLICE COMMUNICATIONS OPERATORS.

The annual rate of pay and when applicable, the range of compensation and benefits of each employee of the Department of Public Works and each Full time Police Communications Operator of the Borough of Moonachie shall be paid in accordance with the terms of their present contracts and shall be paid bi-weekly. The said contracts are hereby incorporated in this Ordinance and such contract documents are on file with the Borough Clerk for public inspection.

Emergency overtime employment for the employees of the Department of Public Works shall be in accordance with the terms of the present contract.

SECTION 4. VACATIONS

1. All employees hired prior to January 1, 2015 eligible for vacation leave with pay shall be entitled to the use of vacation leave as provided below or as provided by contractual agreement, whichever is appropriate:
 - a. One (1) working day of vacation for each full month of employment during the first calendar year of employment.
 - b. Twelve (12) working days of vacation commencing the second calendar year of service through four (4) years of service.
 - c. Fifteen (15) working days of vacation commencing five (5) years of service through nine (9) years of service.
 - d. Sixteen (16) working days of vacation commencing ten (10) years of service.
 - e. Seventeen (17) working days of vacation commencing eleven (11) years of service.
 - f. Eighteen (18) working days of vacation commencing twelve (12) years of service.
 - g. Nineteen (19) working days of vacation commencing thirteen (13) years of service.
 - h. Twenty (20) working days of vacation commencing fourteen (14) years of service.
 - i. Twenty-one (21) working days of vacation commencing fifteen (15) years of service.
 - j. Twenty-two (22) working days of vacation commencing sixteen (16) years of service.
 - k. Twenty-three (23) working days of vacation commencing seventeen (17) years of service.
 - l. Twenty-four (24) working days of vacation commencing eighteen (18) years of service.
 - m. Twenty-five (25) working days of vacation commencing nineteen (19) years of service.

Conflicts concerning the choice of dates when scheduling vacations will be resolved within the work unit on the basis of seniority. Specific requests for vacation utilization which do not conflict with operational considerations shall not be unreasonably denied.

2. All employees hired on or after January 1, 2015 eligible for vacation leave with pay shall be entitled to the use of vacation leave as provided below or as provided by contractual agreement, whichever is appropriate:
 - a. One (1) working day of vacation for each full month of employment during the first calendar year of employment.
 - b. Twelve (12) working days of vacation commencing the second calendar year of service through four (4) years of service.
 - c. Fifteen (15) working days of vacation commencing five (5) years of service through nine (9) years of service.
 - d. Sixteen (16) working days of vacation commencing ten (10) years of service.
 - e. Seventeen (17) working days of vacation commencing eleven (11) years of service.
 - f. Eighteen (18) working days of vacation commencing twelve (12) years of service.
 - g. Nineteen (19) working days of vacation commencing thirteen (13) years of service.
 - h. Twenty (20) working days of vacation commencing fourteen (14) years of service.
 - i. Twenty-one (21) working days of vacation commencing fifteen (15) years of service.

Conflicts concerning the choice of dates when scheduling vacations will be resolved within the work unit on the basis of seniority. Specific requests for vacation utilization which do not conflict with operational considerations shall not be unreasonably denied.

- 3.a. Vacation leave is credited in advance at the beginning of the calendar year in anticipation of continued employment for the full year and may be used on that basis. Vacation allowance must be taken during the current calendar year at such time as permitted or directed by the Department Head unless the Department Head determines it cannot be taken because of pressure of work.
- b. Where an employee has an earned vacation balance which has not been previously scheduled as of October 1, the Department Head will meet with the employee to determine a schedule of such lost time so that no accrued vacation time will be lost.
4. Upon separation or upon retirement, an employee shall be entitled to vacation allowance for the current year (prorated upon the number of months worked in the calendar year) in which separation or retirement becomes effective and any vacation leave which may have been carried over, with prior approval, from the preceding calendar year.
5. Upon the death of an active employee having vacation credits, a sum of money equal to the compensation figured on his salary rate at the time of death shall be calculated and paid to his estate.
6. When the vacation allowance for an employee changes based on his years of service during any calendar year, the additional annual allowance will be given for the entire year.
7. When an employee not otherwise covered by contract provision of a specific bargaining unit has attained five (5) years of service, but less than 25 years of service, that person may elect to receive monetary compensation in exchange for unused vacation days not to exceed five (5) days from the current year allotment. If an employee with more than 25 years of service has unused vacation time from the current year, that employee may request to receive compensation for all unused days from the current year allotment. Any compensation described herein shall be calculated at the current salary rate. If an employee with more than 25 years of service has accrued vacation time prior to January 1, 1998 the employee may elect to be reimbursed for those accumulated vacation days at the 1998 salary rate.

SECTION 5. HOLIDAYS AND PERSONAL LEAVE

All permanent, full-time employees of the Borough of Moonachie are entitled to fourteen (14) paid holidays annually as follows except as provided for by contract, whichever is appropriate. All part time employees with fixed, scheduled hours are entitled to any of the listed holidays that occur on their regularly scheduled day of work.

New Year’s Day – Observed Dec 31, 2021	Labor Day
Martin Luther King Jr Day	Columbus Day
General Election Day	Good Friday
Presidents’ Day	Day after Thanksgiving
Thanksgiving Day	Christmas Eve - observed Dec 23rd
Memorial Day	Christmas Day – observed Dec 26th
Independence Day	New Year’s Eve - observed Dec 30th

Additionally, each such permanent, full time employee shall have the right to take four (4) personal days of their choosing with the approval of the Department Head. Two (2) of which will be charged to sick days.

SECTION 6. SICK LEAVE

Sick leave shall accumulate on the basis of 15 days per year for full time employees. In the first year of employment, an employee shall be entitled to one and one fourth days of sick leave for each month of employment.

Sick leave may be accumulated under the following conditions:

1. All accumulated sick days as of 12/31/97 for non-contractual employees will be frozen at the rate of pay in effect on 12/31/97 and will be subject to the Mayor & Council approval for payment to the employee on retirement or on termination for any reason.
2. At year-end, a full time employee may receive payment for up to ten (10) unused sick days from that current year’s allotment. Payment will be at the rate of pay in effect for that year.
3. An employee will be allowed to bank unused sick-time from the current year but any payout for those days is to be at the salary rate in effect when the days were banked.
4. Maximum pay-out for sick days accumulated after January 1, 1998:
 - a. For retirement or termination prior to five (5) years of continuous full-time employment with the Borough of Moonachie the employee will be reimbursed for up to a maximum of thirty (30) days of accumulated sick time.
 - b. For retirement or termination after five (5) years of continuous full-time employment with the Borough of Moonachie the employee will be reimbursed for up to a maximum of sixty (60) days of accumulated sick-time.

Payment required herein and above shall not be made if an employee is terminated for just cause. The Employer’s determination in this regard shall be final and not subject to challenge.

SECTION 7. ACCIDENTAL DEATH OR DISMEMBERMENT

The Borough will provide, at its own cost and expense and without cost to all full time permanent employees (either unionized or nonunionized), an accidental death and dismemberment policy for the employees in the full amount of Five Thousand Dollars (\$5,000.00) per employee.

SECTION 8. DISABILITY INSURANCE

The Borough will provide, at its own cost and expense and without cost to all full time permanent employees (either unionized or nonunionized), a long term disability insurance policy for the employees (either unionized or nonunionized) the terms and conditions of which are on file with the Borough Clerk.

SECTION 9. TERMINAL LEAVE

Terminal Leave benefits, if any, shall be determined by the Mayor & Council, subject to any other conditions and/or required payments as provided above, on a case by case basis based upon a merit review of the particular employee's work history. If the employee is a member of a specific bargaining unit, the terminal leave benefits shall be in accordance with the terms of the present contract with that bargaining unit.

Terminal payment due to any employee upon death shall be paid to the estate of said employee.

Payment required herein and above shall not be made if an employee is terminated for just cause. The Employer's determination in this regard shall be final and not subject to challenge.

Notwithstanding anything in this section to the contrary, each employee of the Borough of Moonachie shall be entitled to any and all of those benefits which are required under the rules and/or statutes governing the Department of Personnel.

SECTION 10. All Ordinances or parts of Ordinances inconsistent herewith are hereby repealed as to such inconsistencies.

SECTION 11. This Ordinance shall take effect upon publication in the manner prescribed by Law and shall be retroactive to January 1, 2022

The Borough Clerk has presented an affidavit showing that advertisement had been made according to law.

PUBLIC HEARING ON ORDINANCE #2022-2: No one wished to be heard.

Motion by C/Bauer and second by C/Cirillo to close public hearing.
ROLL CALL: Bauer, Cirillo, Kinsella, Surak, Wende.
All ayes. So ordered.

Motion by C/Bauer and second by C/Kinsella to adopt Ordinance#2022-2
ROLL CALL: Bauer, Cirillo, Kinsella, Surak, Wende.
All ayes. So ordered.

ORDINANCE#2022-3

**AN ORDINANCE OF THE BOROUGH OF MOONACHIE,
IN THE COUNTY OF BERGEN, NEW JERSEY,
APPROPRIATING \$65,000 FOR THE ACQUISITION OF A
POLICE UTILITY VEHICLE**

**BE IT ORDAINED BY THE BOROUGH COUNCIL OF THE BOROUGH
OF MOONACHIE, IN THE COUNTY OF BERGEN, NEW JERSEY (NOT LESS
THAN TWO-THIRDS OF all members thereof affirmatively concurring) AS
FOLLOWS:**

Section 1. \$65,000 is hereby appropriated from the Capital Improvement Fund for the acquisition of a police utility vehicle, and including all work and materials necessary therefor or incidental thereto.

Section 2. The capital budget or temporary capital budget, as applicable, of the Borough is hereby amended to conform with the provisions of this ordinance to the extent of any inconsistency herewith. In the event of any such inconsistency and amendment, the resolution in the form promulgated by the Local Finance Board showing full detail of the amended capital budget or temporary capital budget, as applicable, and capital program as approved by the Director of the Division of Local Government Services is on file with the Borough Clerk and is available there for public inspection.

Section 3. This ordinance shall take effect as provided by law.

The Borough Clerk has presented an affidavit showing that advertisement had been made according to law.

PUBLIC HEARING ON ORDINANCE #2022-3: No one wished to be heard.

Motion by C/Cirillo and second by C/Wende to close public hearing.

ROLL CALL: Bauer, Cirillo, Kinsella, Surak, Wende.

All ayes. So ordered.

Motion by C/Kinsella and second by C/Bauer to adopt Ordinance#2022-3

ROLL CALL: Bauer, Cirillo, Kinsella, Surak, Wende.

All ayes. So ordered.

Motion by C/Surak and second by C/Bauer to approve following Resolution:

RESOLUTION#22-184

BE IT RESOLVED, by the Mayor and Council of the Borough of Moonachie, that the below specified positions will be compensated at the following annual rate, retroactive to January 1, 2022 except as noted:

Mayor	Dennis Vaccaro	\$ 7,110.00
Councilperson	Robert Bauer	\$ 6,466.00
Councilperson	Antonio Cirillo	\$ -0-
Councilperson	Kathy Kinsella	\$ 6,466.00
Councilperson	Manuel Martinez	\$ 6,466.00
Councilperson	Karen Surak	\$ 6,466.00
Councilperson	John Wende	\$ 6,466.00
Administrator	Anthony Ciannanea	\$114,416.00
Borough Clerk	Supriya Sanyal	\$ 77,021.00
Deputy Borough Clerk	Jennifer Cooney	\$ 7,956.00
Account Clerk	Amelia Daleo	\$ 39,410.00
Tax Collector	Lisa Ciannanea	\$ 61,526.00
Full-time Clerk	Jennifer Cooney	\$ 37,870.00
Full-time Clerk	Rosa Marie Mulvaney	\$ 31,824.00
Chief Financial Officer	Anthony Ciannanea	\$ 19,933.00
Inspection Control Clerk	Lynn Rose	\$ 35,383.00
Municipal Court Administrator	Brittany DeOliveira	\$ 67,255.00
Deputy Municipal Court Admin	Kathleen Riker	\$ 43,680.00
Registrar of Vital Statistics	Supriya Sanyal	\$ 1,574.00
Deputy Registrar of Vital Statistics	Lisa Ciannanea	\$ 1,463.00
Secretary, Planning Board	Supriya Sanyal	\$ 3,150.00
Borough Prosecutor	Linda Schwager	\$ 6,671.00
Tax Assessor	Paul Barbire	\$ 14,999.00
Secretary, Board of Health	Jennifer Cooney	\$ 1,377.00
Fire Official	Frederick Dressel IV	\$ 10,911.00
Fire Prevention Clerk	Lynn Rose	\$ 6,580.00
Construction Code Official	Gino Tessaro	\$ 17,820.00
Part Time Building Inspector	Dominick Lunanova	\$ 1,219.00
Electrical Sub-Code Official	Ilarione Mario Patruno	\$ 5,741.00
Building Sub-Code Official	Dominick Lunanova	\$ 6,339.00

Plumbing Sub-Code Official	Dominick Lunanova	\$ 6,214.00
*Property Maintenance Official	William G Hunt, Jr.	\$ 5,741.00
Sewer Inspector	Dennis Williams	\$ 4,281.00
Municipal Alliance Coordinator	Philip Facendola	\$ 3,859.00
Borough Attorney	Frank Migliorino	\$ 50,000.00
Zoning Officer	Gino Tessaro	\$ 6,339.00
Judge, Municipal Court	Philip Boggia	\$ 23,631.00
Recreation Director	Philip Facendola	\$ 20,979.00
Fire Protection Sub-Code Official	Keith Dalton	\$ 7,310.00
Asst. Mun. Superintendent DPW	Dennis Williams	\$ 10,400.00
Recycling Coordinator	Jennifer Cooney	\$ 6,000.00
Environmental Compliance Mgr.	Dennis Williams	\$ 2,637.00
Emergency Mgmt. Coordinator	Richard Behrens	\$ 0.00
Dpty. Emerg. Mgmt. Coordinator	Jennifer Cooney	\$ 2,486.00
Art Director	Stanley Kersnowski	\$ 1,623.00

*(Property Maintenance Official shall be paid \$25 for each day that he/she is required to appear in court)b

HOURLY EMPLOYEES, PER HOUR:

**Construction Official – authorized extra work	\$116.54
**Sub-Code Officials – authorized extra work	\$101.10
**Fire Official – authorized extra work	\$101.10
**Fire Inspector – authorized extra work	\$ 63.74
Part-time Building Inspector	\$ 31.06
Part-time Tax Collector	\$ 41.94
Part-time Court Administrator	\$ 33.77
Part-time Clerk	\$ 14.32
Part-time Board of Health Secretary	\$ 14.32
Part-time Recycling Inspector	\$ 13.00
Part-time Bus Driver	\$ 16.89
Part-time Summer Rec. Assistant Director	\$ 18.86
Part-time Summer Recreation Senior Counselors	\$ 14.56
Part-time Summer Recreation Counselors (3 to 4 Years)	\$ 14.02
Part-time Summer Recreation Counselors (1 to 2 Years)	\$ 13.00
Part-time Summer Help	\$ 16.89
Part-time Summer Assistant	\$ 13.00
***Part-time Police Communication Clerks	\$ 21.51
Crossing Guards	\$ 19.18
Police Matron	\$ 21.93
Part-time Laborer, Department of Public Works	\$ 16.89
Part-time Maintenance Worker	\$ 20.02
Intern for Department of Public Works	\$ 13.00

* *(Extra work must be authorized by Borough Administrator)

****(Part-Time Police Communication Clerks are to receive time and one half for hours worked on Holidays as per Salary Ordinance)

ROLL CALL: Bauer, Cirillo, Kinsella, Surak, Wende.
All ayes. So ordered.

Mayor Vaccaro spoke about Family Fun Day on August 6th, the parks dedication, and thanked the officials that were there. Mentioned that there was a meeting on Tuesday about when the project at the Civic Center will start and once he receives the date, they will let the Seniors and everyone else who uses the Civic Center know. He mentioned that next week there is a meeting with the bond counsel for the DPW Building in order to get the project closed out, also the pump station project needs to be closed out.

C/Cirillo spoke about the Senior Picnic and it was successful.

C/Wende mentioned that the Borough should pay for the Atlantic City League of Municipalities Convention.

Mayor Vaccaro mentioned that it should be put as a discussion item for the Executive Meeting in September.

C/Kinsella spoke about the parking issues at the school.

Mayor Vaccaro mentioned that once the school year starts, he would like to discuss with the school about the dismissal and drop offs in the morning cause a lot of traffic and he would also like to speak to the Police Chief. Spoke about no parking Ordinance on West Park Street. Spoke about the Rent Increase meeting last month, and there were about 50-60 residents there that were upset about the increase based off the Ordinance formula

which is based on CPI. There were other items discussed such as parking. Mentioned that he spoke to the Ombudsman and the park's attorney and they seem able to resolve the parking, the Ombudsman let him know that there are a few changes that should be done to the Borough's Ordinance. He asked the Ombudsman to give him examples and something to review and this year's applications are already done so there is time if they want to make changes to the Ordinance.

PUBLIC HEARING:

Matteo DeTullio, 13 Henry Street- spoke about flooding in his backyard, and asked about cleaning out the ditch behind his home.

Mayor Vaccaro mentioned that he can speak to the DPW Superintendent to see what can be done.

C/Cirillo spoke about the pitch of the pipe and if it is not cleaned the residents in that area get water in their backyard.

Joanne VanSaders, 69 Bruno Street- asked about having exercise class at the Municipal Building.

Mayor Vaccaro mentioned that the exercise class may be missed one time, but the next class should be alright, and he will let her know when the work starts.

Motion by C/Bauer and second by C/Cirillo to close Public Hearing.

ROLL CALL: Bauer, Cirillo, Kinsella, Surak, Wende.

All ayes. So ordered.

Motion by C/Kinsella and second by C/Bauer to approve the following Resolution:

RESOLUTION#22-185

WHEREAS, N.J. S.A. 10:4-12 allow for a public body to go into closed session during a public meeting, and

WHEREAS, the Mayor and Council of the Borough of Moonachie has deemed it necessary to go into closed session to discuss certain matters which are exempt from the public, and

WHEREAS, the regular meeting of this governing body will reconvene,

NOW THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Moonachie will go into closed session for the following reason as outlined in N.J.S.A. 10:4-12:

- Any matter involving the employment, appointment, termination of employment, disciplinary action unless individual requests a public meeting.

ROLL CALL: Bauer, Cirillo, Kinsella, Surak, Wende.

All ayes. So ordered.

Motion by C/Bauer and second by C/Kinsella to close Closed Session at 7:40 P.M.

ROLL CALL: Bauer, Cirillo, Kinsella, Surak, Wende.

All ayes. So ordered.

Administrator Ciannamea mentioned that in Closed Session certain personnel matters were discussed that he needed the Mayor and Council's opinion and he will act in accordance with their opinion.

Motion by C/Kinsella and second by C/Bauer to adjourn the meeting at 7:40 P.M.

ROLL CALL: Bauer, Cirillo, Kinsella, Surak, Wende.

All ayes. So ordered.

ATTEST:

Supriya Sanyal
Borough Clerk